

Pine Hill Fire District #1
Regular Meeting Minutes
August 3, 2023

MEETING CALLED TO ORDER: Meeting was called to order by Chairman Waddington at 7:29 P.M. Chairman Waddington led the salute to the flag and read a statement regarding the Open Public Meetings Act.

ROLL CALL: Commissioner Hagarty – present, Commissioner Hassett – present, Commissioner Wakeley – present, Commissioner Warrington – present, Commissioner Waddington – present.

OTHER OFFICIALS PRESENT: Chief Hunter, Battalion Chief Pizzo, Solicitor Carlamere, FD President De'Andre Ralston

MINUTES: Chairman Waddington said that the regular and closed session meeting minutes need to be approved for the meeting held on July 6, 2023, and asked for a motion.

A motion was made by Commissioner Hagarty and seconded by Commissioner Wakeley to approve the minutes for the regular and closed session meeting held on July 6, 2023.

Roll Call Vote: Commissioner Hagarty – yes, Commissioner Hassett – yes, Commissioner Wakeley – yes, Commissioner Warrington – abstained, Commissioner Waddington - yes. Motion passed with four yes votes.

COMMUNICATIONS LIST: Chairman Waddington asked if there were any questions regarding the communications listed on the agenda. There were none.

OLD BUSINESS:

Committee Chair Reports:

- **Fire Equipment and Apparatus Liaison:** Commissioner Wakeley asked about the repairs to the Battalion Chief's vehicle. Battalion Chief Pizzo said that the vehicle had an electrical issue which has been repaired. Chief Hunter said that the Engine truck needed a minor repair. Chief Hunter said that he waited until the vendor was in the area to have the repair completed. Waiting until the vendor was in the area saved about \$1,000 in travel time, mileage and tolls.
- **Community Relations Liaison:** Commissioner Warrington said that National Night Out went very well and the fire department was well represented.
- **Information Technology and Equipment Commissioner:** No report

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- **Insurance Fund Commissioner:** Commissioner Hassett said that we are in the process of renewing our insurance for 2024.
- **Fire Prevention Commissioner:** Commissioner Hassett said that the open house for fire prevention week will take place on October 4th.
- **EMS Liaison:** Commissioner Warrington said that EMS operations are going well. There has been an improvement in patient care.

NEW BUSINESS: Chairman Waddington asked if there were any questions regarding resolution 23-15 on the agenda. There were none. Chairman Waddington asked for a motion.

- **Resolution 23-15: Approval and Payment of Bills**

A motion to approve Resolution 23-15 was made by Commissioner Wakeley and seconded by Commissioner Hagarty.

- Roll Call Vote: Commissioner Hagarty – yes, Commissioner Hassett – yes, Commissioner Wakeley – yes, Commissioner Warrington – yes, Commissioner Waddington – yes. Motion passed with five yes votes.

- **Resolution 23-16: Fire Department Billing Rates**

Chairman Waddington asked if there were any questions regarding resolution 23-16 on the agenda. Commissioner Warrington asked if the overtime rate for a career firefighter is higher are we going to change the billing rate. Chief Hunter said no, we are going to stick to the scheduled fees. Chairman Waddington asked for a motion if there were no other questions. There were none.

A motion to approve Resolution 23-16 was made by Commissioner Hassett and seconded by Commissioner Hagarty.

- Roll Call Vote: Commissioner Hagarty – yes, Commissioner Hassett – yes, Commissioner Wakeley – yes, Commissioner Warrington – yes, Commissioner Waddington – yes. Motion passed with five yes votes.

- **Appointment of 2024 Budget Committee**

Chairman Waddington explained the need to appoint a committee to begin work on the 2024 budget and asked for a motion.

A motion to appoint Chairman Waddington and Commissioner Hagarty to the budget committee was made by Commissioner Warrington and seconded by Commissioner Hassett. Motion passed.

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FIRE CHIEF'S REPORT: See attached report.

Chief Hunter said that he emailed the commissioners wording from the union president on promoting a captain. Chairman Waddington said that he thought the wording said that promoting an acting captain cannot be done. Chief Hunter said that they cannot appoint an acting captain but can appoint the captain now with no pay until January 2024. Then we can pay the captain for arrears. Chairman Waddington said that the money is not in the budget and wants it to take effect cleanly in January and not before.

Commissioner Wakeley asked the chiefs how many accidents the fire department is billing for each month. Battalion Chief Pizzo said 5 to 7 per month. Commissioner Wakeley asked how much revenue are we receiving. Chief Hunter said \$250 per vehicle involved in the accident. Commissioner Wakeley thanked the chiefs for starting the process of billing for motor vehicle accidents.

Commissioner Hassett said that the MUA finished installing a fire hydrant to be used by the fire department for training purposes and suggested sending a thank you to the MUA. Chief Hunter said that he will send a thank you.

Commissioner Hassett asked the chief if he will send a copy of the map book for Pine Valley to the MUA. Chief Hunter said that he will send a copy.

FIRE OFFICIAL'S REPORT: See attached report.

FIRE DISTRICT ADMINISTRATOR'S REPORT: See attached report.

Chairman Waddington asked if there were any questions regarding the chief's, FM's, or administrator's reports. There were none. A motion to approve the reports presented was made by Commissioner Wakeley and seconded by Commissioner Hagarty. All were in favor. Motion passed with five yes votes.

OPEN THE FLOOR TO THE PUBLIC: Chairman Waddington asked for a motion to open the floor to the public. A motion to open the floor to the public was made by Commissioner Wakeley and seconded by Commissioner Hagarty. All were in favor. Motion passed.

FD President De'Andre Ralston of 26 Bromley Drive asked to speak. President Ralston thanked the commissioners who met with him regarding the issue of rent and would like to ask a few questions with the entire commission present.

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1. President Ralston asked when the 2024 budget needs to be completed. Chairman Waddington said November.
2. President Ralston said that in the lease negotiation meeting, a five-year P&L was requested by the commissioners. President Ralston said that he thinks a 2% yearly increase is too low and feels that a 5% yearly increase would be about right. Chairman Waddington asked President Ralston if he has met with the committee appointed by the chairman since the original meeting. President Ralston said no. Chairman Waddington told President Ralston that he needs to present his requests to the committee and the committee will bring those requests to the full Board. Commissioner Wakeley told President Ralston that he emailed him for available dates to meet and did not receive a response. Solicitor Carlamere added that the fire department's demands will be discussed in closed session before they can be discussed in open session. President Ralston said that he understood.

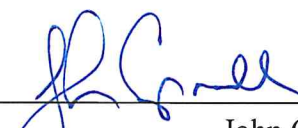
CLOSE FLOOR TO THE PUBLIC: Chairman Waddington asked for a motion to close the floor to the public if there were no other questions. There were none. A motion to close the floor to the public was made by Commissioner Wakeley and seconded by Commissioner Hagarty. All were in favor. Motion passed.

ADJOURNMENT: Chairman Waddington asked if there were any other issues that needed to be addressed. There were none. A motion to adjourn was made by Commissioner Warrington and seconded by Commissioner Hagarty. All were in favor. Motion passed.

The meeting was adjourned at 7:49 p.m.



James Wakeley
Commission Secretary



John Campanella
Fire District Business Administrator

John Campanella

From: Anne-Marie Manko <Anne-Marie.Manko@camdencounty.com>
Sent: Tuesday, August 1, 2023 10:48 AM
To: mmcgee@berlintwpfd1.com; Hank Birkenheuer; Thomas Fiorentini; John Campanella; Justice, Pat
Cc: John Schmidt; Dante Magazzu
Subject: Revised 2023 General Election Timeline

Importance: High

CAUTION: THE FOLLOWING EMAIL WAS SENT FROM OUTSIDE OF YOUR ORGANIZATION. PLEASE TAKE CARE WHEN CLICKING LINKS OR OPENING ATTACHMENTS. WHEN IN DOUBT, PLEASE CONTACT J. HARTE SUPPORT.

Good Morning,

The 2023 General Election Timelines have changed per bills that were signed by Governor Murphy.

Below is the link for the 2023 General Election Chronological Index.

<https://nj.gov/state/elections/assets/pdf/chrons/2023-chron-general-election.pdf>

Also, this is located on the Secretary of State, Election Division, website: www.njelections.org

Kindest Regards,

Anne-Marie Manko
Supervising Elections Clerk
Camden County Clerk's Office
100 University Court, Second Floor
Blackwood, NJ 08012
(O) 856-225-7220
(F) 856-374-6398

2023 General Election Timeline

June

June 6 – 4 p.m.

Nomination Petition Filing Deadline for Independent Candidates for General Election

(before 4:00 p.m. of the day of the primary election)

N.J.S.A. 19:13-9

June 6

School & Fire District to Submit Notice to County Clerks of Available Offices for Upcoming General Election

(on or before primary election)

N.J.S.A. 19:60-7; N.J.S.A. 40A:14-71

June 9 – 4 p.m.

Deadline for Amendments to Defective Petitions for Independent General Election Candidates

(3 days after filing deadline)

N.J.S.A. 19:13-13

June 12 – 4 p.m.

Filing Deadline for Objections to Nomination Petitions for Independent General Election Candidates

(before 4 p.m. no later than 4 days after filing deadline)

N.J.S.A. 19:13-10

June 15

Deadline for Determination of Petition Challenge for Independent General Election Candidates

(9 days after the last day for filing nomination petitions)

N.J.S.A. 19:13-11

July

July 1

Submission of Evening Registration Plan by County Commissioners of Registration to the Secretary of State

(on or before July 1st)

N.J.S.A. 19:31-2

***In counties where there is a Superintendent of Elections, that office serves as the Commissioner of Registration; in all other counties it is the County Board of Election.*

July 10

Publication of Notice of Fire District Nomination Petition Filing Deadline by the Board of Fire Commissioners

(21 days prior to the nomination petition filing deadline)

N.J.S.A. 40A:14-72(c)

July 31 – 4 p.m.

Nomination Petition Filing Deadline for School & Fire District Election Candidates for General Election

(last Monday in July)

N.J.S.A. 19:60-7; N.J.S.A. 40A:14-71b

2023 General Election Timeline

August 14- 3 p.m.

Drawing of Ballot Position for General Election Candidates by the County Clerks

(85 days before election)

N.J.S.A. 19:14-12

August 18

Deadline for Independent Candidates to Decline Nomination for General Election

(81 days before election)

N.J.S.A. 19:13-16

August 18

Deadline for Withdrawal of School Board & Fire District Candidates

(81 days before election)

N.J.S.A. 19:60-7

August 24

Nomination Petition Filing Deadline for New Nomination Petition to fill a Vacancy for Independent Candidates and School Election & Fire District Candidates for the General Election

(before 4:00 p.m. on or before 75th day prior to election)

N.J.S.A. 19:13-19

August 24

Nomination Petition Filing Deadline for Municipal Non-Partisan Candidates to be voted at the November General Election

(on or before 75th day prior to election)

N.J.S.A. 40:45-8

August 25

Deadline for Submission to the County Clerk of Municipal Non-binding Public Questions Adopted by the Municipal Governing Body Upon the filing of a Qualified Petition by the Local Electorate

(74 days before election)

N.J.S.A. 19:37-1.1

August 25

Deadline to Submit Public Question for November School Board Elections to the County Clerk by the School Board Secretary

(74 days before election)

N.J.S.A. 19:60-4

August 28

Filing Deadline for Objections to Nominating Petitions for Municipal Non-Partisan Candidates

(no later than 4 days after filing deadline)

N.J.S.A. 19:13-10

August 28

Deadline for Amendment to Defective Petitions for Municipal Non-Partisan Candidates to be voted at the November General Election

(not later than 72 days before election)

N.J.S.A. 40:45-9

2023 General Election Timeline

October

October 17

Voter Registration Deadline for General Election

(21 days before election)

N.J.S.A. 19:31-6

October 17

Mandated Evening Voter Registration Available for General Election in Offices of County Commissioners of Registration

(optional for Municipal Clerks)

(21 days before election)

N.J.S.A. 19:31-2

October 24

Deadline for Filing of Challenger Appointments for General Election

(second Tuesday preceding election)

N.J.S.A. 19:7-3

October 25

Mailing of Sample Ballots for General Election

(on or before 12 noon on Wednesday preceding the start of the early voting period for the general election)

N.J.S.A. 19:14-25

October 28 - November 5

Early Voting Period

(start on the 10th calendar day before a general election and end on the second calendar day before that general election)

N.J.S.A. 19:15A-1

October 29 - November 4

Publication of Notice of General Election by County Boards of Election

(once during the calendar week prior to election)

N.J.S.A. 19:12-7

October 31

Publication of Challenge and Complaint Procedures for General Election by County Boards of Election

(7 days before election)

N.J.S.A. 19:12-9

October 31

Deadline to apply for a Mail-In Ballot by Mail for General Election

(not less than 7 days prior to election)

N.J.S.A. 19:63-3

2023 General Election Timeline

November 9

Deadline for Receipt by County Boards of Elections of Mail-In Ballots by delivery of the United States Postal Service that DO NOT Bear a Postmark of Delivery

(no later than 48 hours (2 days) after the time of the closing of the polls for the election)

N.J.S.A. 19:63-2

November 13

Deadline for Receipt of Timely Mailed Postmarked Mail-In Ballots to County Boards of Election

(no later than 144 hours (6 days) after the time of the closing of the polls for the election)

N.J.S.A. 19:63-22

November 18

Deadline for Receipt of Cure Form to County Boards of Election

(within 11 days after the general election)

N.J.S.A. 19:63-17

November 20

Deadline for Applications for Recheck of Voting Machines Used in the General Election that are exempted by paragraph (2) of subsection b. of R.S. 19:48-1

(within 13 days after election)

N.J.S.A. 19:52-6

November 22

Meeting of County Board of Canvassers for General Election

(15 days after the election)

N.J.S.A. 19:19-1; N.J.S.A. 19:19-4; N.J.S.A. 19:19-6

November 22

Deadline for Preparation of Emergency and Provisional Ballot Reports by Each County Board of Election for the General Election

(within 15 days after the election or the day of the certification of the results of the election)

N.J.S.A. 19:53B-21; N.J.S.A. 19:53C-21

November 25

Deadline for Recount Applications for General Election

(3 days after the certification of the election)

N.J.S.A. 19:28-1

November 27

Deadline for County Clerk to transmit Official General Election Results to the Secretary of State

(5 days after the meeting of the board)

N.J.S.A. 19:20-6

December

December 5

Municipal Non-Partisan Run-Off Election

(Tuesday next after the first Monday in December)

N.J.S.A. 40:45-19

RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS FIRE DISTRICT #1
BOROUGH OF PINE HILL
AUTHORIZING APPROVAL AND PAYMENT OF CLAIMS
#23-15

WHEREAS, Local Finance Board has adopted rules and regulations which apply to municipal entities, and the fire district is a municipal entity as defined in the rules and regulations as promulgated by the Local Finance Board; and


WHEREAS, said New Jersey Statute requires that payment of claims by the fire district shall be by check on the fire district and signed by three commissioners as designated by resolution; and

WHEREAS, the Commissioners shall, by resolution passed by not less than the majority of the full membership, further designate the manner in which the time in which, salaries, wages or other compensation for services should be paid.

NOW THEREFORE, It is herein resolved and approved as follows:

- (1) The checks as issued by the Fire District for payment of claims are hereby approved and shall be signed by (3) Commissioners to comply with the rules and regulations as promulgated by the Local Finance Board and as set forth herein.

DATED: August 3, 2023

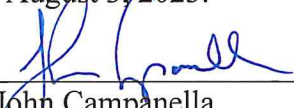


James Wakeley
Commission Secretary

Record of Vote:

Commissioners:	Motion	2nd	Yes	No	Abstain	Absent
Hagarty		✓	✓			
Hassett			✓			
Wakeley	✓		✓			
Waddington			✓			
Warrington			✓			

I, John Campanella do hereby certify that the above Resolution was duly adopted at the regular meeting of the Board of Fire Commissioners held on August 3, 2023.



John Campanella
Business Administrator

P.O. Type: All
Range: First to Last
Format: Condensed

Open: N Paid: N Void: N
Rcvd: Y Held: Y Aprv: N
Bid: Y State: Y Other: Y Exempt: Y

PO #	PO Date	Vendor	PO Description	Status	Amount	Void Amount	PO Type
23000001	01/04/23	DC001 DAVID F. CARLAMERE	SOLICITOR'S FEE	Open	450.00	0.00	
23000250	07/18/23	PHFD1 PINE HILL FIRE DEPT.	MONTHLY RENT	Open	7,158.21	0.00	
23000251	07/18/23	STATE005 State of NJ Health Benefits	MONTHLY HEALTH CARE PREMIUMS	Open	10,930.10	0.00	
23000252	07/18/23	CASH1 PETTY CASH	ADVANCE FOR DUTY CREW MEALS	Open	1,200.00	0.00	
23000253	07/18/23	JHART005 J. HARTE ASSOCIATES LLC	MONTHLY BILL FOR AUGUST	Open	1,106.99	0.00	
23000254	07/18/23	BOW01 BOWMAN & COMPANY LLP	2023 FIRE DISTRICT BUDGET	Open	2,400.00	0.00	
23000255	07/18/23	CAS01 CASA PAYROLL SERVICE, LLC	PAYROLL PROCESSING 7/14/23	Open	146.10	0.00	
23000256	07/18/23	ALLGE005 ALL GEARED UP, LLC	UNIFORM ALTERATIONS	Open	60.00	0.00	
23000257	07/18/23	AMAZO005 AMAZON CAPITAL SERVICES, INC.	100' HDMI CABLE	Open	57.99	0.00	
23000258	07/18/23	CHRIS015 CHRIS J. HARRIS	REIMBURSEMENT FOR EMT COURSE	Open	1,068.00	0.00	
23000259	07/24/23	TACTI010 TACTICAL PUBLIC SAFETY, LLC	G-5 PAGER	Open	688.50	0.00	
23000260	07/25/23	KYOCE010 KYOCERA DOCUMENT SOLUTIONS	60 MONTH COPIER LEASE	Open	87.62	0.00	
23000261	08/02/23	FIRELINE FIRELINE EQUIPMENT, LLC	REPAIRS TO ENGINE TRUCK	Open	272.30	0.00	
23000262	08/02/23	WB MASON W.B. MASON CO., INC.	WATER & GATORADE FOR FIRE DEPT	Open	268.76	0.00	
23000263	08/02/23	AFS001 Ankor Fire & Safety Equipment	SERVICE OF FIRE EXT ON TRUCKS	Open	240.00	0.00	
23000264	08/02/23	WIR01 WIRELESS ELECTRONICS, INC	PAGER SUPPLIES	Open	139.85	0.00	
23000265	08/02/23	DIVAL005 Dival SAFETY EQUIPMENT, INC	HARRINGTON HYDRANT WRENCH	Open	250.00	0.00	
23000266	08/02/23	CAS01 CASA PAYROLL SERVICE, LLC	PAYROLL PROCESSING 7/31/2023	Open	166.10	0.00	
23000267	08/02/23	CONTI005 Continental Fire & Safety, Inc	REPAIRS FOR GLOBE GPS PANT	Open	429.00	0.00	
23000268	08/02/23	ZOLL005 ZOLL DATA SYSTEMS, INC.	EMS CHARTING FOR SEPTEMBER 2023	Open	196.99	0.00	
23000269	08/02/23	BOA00001 Bank of America	P-CARD CHARGES FOR JULY 2023	Open	3,854.17	0.00	
23000270	08/02/23	DIVAL005 Dival SAFETY EQUIPMENT, INC	CO METERS	Open	567.00	0.00	
23000271	08/02/23	AIRGA005 AIRGAS USA, LLC	MONTHLY CYLINDER RENTAL	Open	19.80	0.00	

Total Purchase Orders: 23 Total P.O. Line Items: 0 Total List Amount: 31,757.48 Total Void Amount: 0.00

Range of Accounts: 3-First	to	3-Last	Adds: N	Changes: N	Transfers In: N
Range of Dates: 07/01/23 to 07/31/23			Transfers Out: N	Expenditures: Y	Refunds: N
Range of Reason Codes: ALL			Reimbursements: N	Encumbrances: N	Cancel: N
			Include Non-Budgeted: Y	Check Payments: N	
			YTD 1099: N	PO Encumbrances: N	Contract Encm: N

Account No	Account Description	Vendor/Source	Amount	User	Item #
Date	Type	Transaction Data/Comment			
3-GN- -001-101	FIRE CHIEF				
07/14/23	Expd	CHIEF - Pay Date 7/15/23	4,844.33	JC	B 596 1
07/31/23	Expd	CHIEF - Pay Date 7/31/23	4,844.33	JC	B 598 1
Total Expenditures:		2	9,688.66		
3-GN- -001-102	District Business Administrator				
07/14/23	Expd	ADMINISTRATOR - Pay Date 7/15/23	1,358.97	JC	B 596 2
07/31/23	Expd	ADMINISTRATOR - Pay Date 7/31/23	1,316.94	JC	B 598 2
Total Expenditures:		2	2,675.91		
3-GN- -001-105	Fire Commissioners				
07/31/23	Expd	COMMISSIONERS - Pay Date 7/31/23	1,083.35	JC	B 598 4
Total Expenditures:		1	1,083.35		
3-GN- -001-106	Assistant Clerk				
07/31/23	Expd	QPA FOR 2023 - 7/31/23	100.00	JC	B 598 20
Total Expenditures:		1	100.00		
3-GN- -001-210	Payroll Administrative Costs				
07/10/23	Expd	Bank fee for July - payroll acct.	18.95	JC	B 597 1
Total Expenditures:		1	18.95		
3-GN- -001-301	Federal Payroll Taxes - Administrative				
07/14/23	Expd	FICA ADMIN - Pay Date 7/15/23	433.85	JC	B 596 15
07/31/23	Expd	FICA ADMIN - Pay Date 7/31/23	706.10	JC	B 598 15
Total Expenditures:		2	1,139.95		
3-GN- -001-303	State Payroll Taxes - Administrative				
07/14/23	Expd	STATE WAGE TAX ADMIN - Pay Date 7/15/23	9.51	JC	B 596 16
07/31/23	Expd	STATE WAGE TAX ADMIN - Pay Date 7/31/23	34.40	JC	B 598 16
Total Expenditures:		2	43.91		
3-GN- -001-305	Defined Contribution Retirement Plan				
07/14/23	Expd	DCRP EMPLOYER - Pay Date 7/15/23	55.04	JC	B 596 17
07/31/23	Expd	DCRP EMPLOYER - Pay Date 7/31/23	53.34	JC	B 598 17
Total Expenditures:		2	108.38		
3-GN- -002-110	Firefighters				
07/14/23	Expd	FIREFIGHTERS - Pay Date 7/15/23	14,062.91	JC	B 596 7

Account No	Account Description	Vendor/Source	Amount	User	Item #
Date	Type	Transaction Data/Comment			
3-GN- -002-110	Firefighters	Continued			
07/31/23	Expd	FIREFIGHTERS - Pay Date 7/31/23	14,062.91	JC	B 598 7
Total Expenditures:		2	28,125.82		
3-GN- -002-111	Overtime & Sicktime Buyback				
07/14/23	Expd	OVERTIME & VAC BUY - Pay Date 7/15/23	253.10	JC	B 596 8
07/31/23	Expd	OVERTIME & VAC BUY - Pay Date 7/31/23	1,049.18	JC	B 598 8
Total Expenditures:		2	1,302.28		
3-GN- -002-226	Weekend & Overnight Duty Crews				
07/14/23	Expd	DUTY CREW STIPENDS - Pay Date 7/15/23	4,435.00	JC	B 596 11
07/31/23	Expd	DUTY CREW STIPENDS - Pay Date 7/31/23	5,930.00	JC	B 598 11
Total Expenditures:		2	10,365.00		
3-GN- -002-228	Stipends - Fill In Firefighters				
07/14/23	Expd	FILL-IN FIREFIGHTERS - Pay Date 7/15/23	960.84	JC	B 596 12
07/31/23	Expd	FILL-IN FIREFIGHTERS - Pay Date 7/31/23	1,186.92	JC	B 598 12
Total Expenditures:		2	2,147.76		
3-GN- -002-301	FICA - Firefighters				
07/14/23	Expd	FICA FIREFIGHTERS - Pay Date 7/15/23	1,481.86	JC	B 596 18
07/31/23	Expd	FICA FIREFIGHTERS - Pay Date 7/31/23	1,597.89	JC	B 598 18
Total Expenditures:		2	3,079.75		
3-GN- -002-303	State Payroll Taxes - Firefighters				
07/14/23	Expd	STATE WAGE TAX FF'S - Pay Date 7/15/23	114.40	JC	B 596 19
07/31/23	Expd	STATE WAGE TAX FF'S - Pay Date 7/31/23	124.16	JC	B 598 19
Total Expenditures:		2	238.56		
3-GN- -002-304	Health Insurance - Firefighters				
07/14/23	Expd	Health Ins. reimb. 7/15/23	311.42	JC	B 596 9
07/31/23	Expd	Health Ins. reimb. 7/31/23	311.42	JC	B 598 9
Total Expenditures:		2	622.84		
3-GN- -003-101	Fire Official				
07/31/23	Expd	FIRE MARSHAL - Pay Date 7/31/23	958.33	JC	B 598 5
Total Expenditures:		1	958.33		
3-GN- -003-102	Fire Inspectors				
07/31/23	Expd	FIRE INSPECTOR - Pay Date 7/31/23	458.33	JC	B 598 6
Total Expenditures:		1	458.33		

Fund Description	Fund	Expenditures
GENERAL	3-GN	62,157.78
Total of All Funds:		<u>62,157.78</u>

Report Totals

Transaction Type	Accounts	Transactions	Amount
Total Expenditures:	17	29	62,157.78

RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS, FIRE DISTRICT #1, BOROUGH OF PINE HILL, COUNTY OF CAMDEN, STATE OF NEW JERSEY

RESOLUTION #23-16

Billing Rates for Requested Fire and EMT Services

RESOLUTION AUTHORIZING A FEE SCHEDULE FOR SERVICES PROVIDED BY THE FIRE DEPARTMENT AT PUBLIC AND PRIVATE EVENTS

WHEREAS, the Board of Fire Commissioners, Borough of Pine Hill, County of Camden, State of New Jersey, through the Pine Hill Fire Department provides various fire, EMT, and emergency services; and

WHEREAS, the Pine Hill Fire Department has provided services in the past to various organizations, businesses, and local schools; and

WHEREAS, the Board of Fire Commissioners deems it appropriate to set forth a standard fee schedule for providing service in an attempt to offset rising costs; and

WHEREAS, the rates requested for apparatus were taken directly from FEMA's Schedule of Equipment Rates,

NOW, THEREFORE, BE IT RESOLVED, by the Board of Fire Commissioners, Pine Hill Borough, County of Camden, State of New Jersey, that:

A fee schedule is hereby adopted for the following referenced services:

Rate for Personnel Supplied:

- Firefighter or EMT Services - \$40.00 per hour, per person

Rates for Apparatus Supplied:

- Tower Ladder - \$182.00 per hour
- Squad Truck - \$99.00 per hour
- Engine Truck - \$86.50 per hour
- Brush Truck - \$20.00 per hour
- Ambulance - \$32.50
- Support/Command Vehicles - \$20.00 per hour

DATED: August 3, 2023


James Wakeley
Commission Secretary

Record of Vote:

Commissioners:	Motion	2nd	Yes	No	Abstain	Absent
Hagarty		✓	✓			
Hassett	✓		✓			
Wakeley			✓			
Waddington			✓			
Warrington			✓			

I, John Campanella do hereby certify that the above Resolution was duly adopted at the regular meeting of the Board of Fire Commissioners held on August 3, 2023.


John Campanella
Business Administrator

FEMA Equipment Sheet

Check if Used	Code	Equipment	Specification	Capacity or Size	HP	Time Used for	Notes
Vehicles Pick One							
	8041	Ambulance			up to 210		
	8077	Ford Expedition	Fire Command				
	8684	Truck, Fire	100ft Ladder	100 foot			
	8693	Truck, Fire	Pump Capacity	200 GPM			
	8696	Truck, Fire	No Ladder		330		Rescue Equipment
	8802	Truck, Pickup		1 ton	340		
Equipment Pick all that were used							
	8187	Chainsaw	Bar Length 20"	20 inch	3.0 cu in		
	8188	Chainsaw	Bar Length 20"	20 inch	5.0 cu in		
	8189	Chainsaw	Bar Length 20"	20 inch	6.0 cu in		
	8190	Chainsaw	16 inch				
	8191	Chainsaw	25 inch				
	8192	Chainsaw	18 inch				
	8325	Generator	Prime Output	40 KW	60		
	8326	Generator	Prime Output	20 KW	40		
	8358	Hose, Suction	Diameter	6 inch			per 25 foot length
	8470	Pump			up to 4		hoses not included
	8510	Saw, Concrete	Blade Diameter	14 inch	to 14		
	8870	Light Tower	w/10kw power	13.5			
Manually Write in Any Additional Equipment							

Completing Officer Signature

Location of Incident

FEMA's SCHEDULE OF EQUIPMENT RATES

DEPARTMENT OF HOMELAND SECURITY FEDERAL EMERGENCY MANAGEMENT AGENCY

RECOVERY DIRECTORATE
PUBLIC ASSISTANCE DIVISION
WASHINGTON, D.C. 20472

The rates on this Schedule of Equipment Rates are for applicant-owned equipment in good mechanical condition, complete with all required attachments. Each rate covers all costs eligible under the Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. § 5121, et seq., for ownership and operation of equipment, including depreciation, overhead, all maintenance, field repairs, fuel, lubricants, tires, OSHA equipment and other costs incidental to operation. Standby equipment costs are not eligible.

Equipment must be in actual operation performing eligible work in order for reimbursement to be eligible. LABOR COSTS OF OPERATOR ARE NOT INCLUDED in the rates and should be approved separately from equipment costs.

Information regarding the use of the Schedule is contained in 44 CFR § 206.228 *Allowable Costs*. Rates for equipment not listed will be furnished by FEMA upon request. Any appeals shall be in accordance with 44 CFR § 206.206 *Appeals*.

THESE RATES ARE APPLICABLE TO MAJOR DISASTERS AND EMERGENCIES DECLARED BY THE PRESIDENT ON OR AFTER SEPTEMBER 15, 2010.

Cost Code	Equipment	Specification	Capacity/Size	HP	Notes	Unit	Rate
8490	Aerial Lift, Self-Propelled	Max. Platform Height	37 ft	to 15	Articulated, Telescoping, Scissor.	hour	\$8.25
8491	Aerial Lift, Self-Propelled	Max. Platform Height	60 ft	to 30	Articulated, Telescoping, Scissor.	hour	\$12.25
8492	Aerial Lift, Self-Propelled	Max. Platform Height	70 ft	to 50	Articulated, Telescoping, Scissor.	hour	\$21.00
8493	Aerial Lift, Self-Propelled	Max. Platform Height	125 ft	to 85	Articulated and Telescoping.	hour	\$55.00
8494	Aerial Lift, Self-Propelled	Max. Platform Height	150 ft	to 130	Articulated and Telescoping.	hour	\$67.00
8486	Aerial Lift, Truck Mntd	Max. Platform Height	40 ft		Articulated and Telescoping. Add to Truck rate for total rate.	hour	\$6.75
8487	Aerial Lift, Truck Mntd	Max. Platform Height	61 ft		Articulated and Telescoping. Add to Truck rate for total rate.	hour	\$12.25
8488	Aerial Lift, Truck Mntd	Max. Platform Height	80 ft		Articulated and Telescoping. Add to Truck rate for total rate.	hour	\$23.50
8489	Aerial Lift, Truck Mntd	Max. Platform Height	100 ft		Articulated and Telescoping. Add to Truck rate for total rate.	hour	\$34.00
8010	Air Compressor	Air Delivery	41 cfm	to 10	Hoses included.	hour	\$1.50
8011	Air Compressor	Air Delivery	103 cfm	to 30	Hoses included.	hour	\$7.00
8012	Air Compressor	Air Delivery	130 cfm	to 50	Hoses included.	hour	\$9.25
8013	Air Compressor	Air Delivery	175 cfm	to 90	Hoses included.	hour	\$20.00
8014	Air Compressor	Air Delivery	400 cfm	to 145	Hoses included.	hour	\$27.50
8015	Air Compressor	Air Delivery	575 cfm	to 230	Hoses included.	hour	\$45.50
8016	Air Compressor	Air Delivery	1100 cfm	to 355	Hoses included.	hour	\$51.00
8017	Air Compressor	Air Delivery	1600 cfm	to 500	Hoses included.	hour	\$80.00
8040	Ambulance			to 150		hour	\$25.50
8041	Ambulance			to 210		hour	\$32.50
8060	Auger, Portable	Hole Diameter	16 in	to 6		hour	\$1.30
8061	Auger, Portable	Hole Diameter	18 in	to 13		hour	\$3.50
8062	Auger, Tractor Mntd	Max. Auger Diameter	36 in	to 13	Includes digger, boom and mounting hardware. Add to Tractor rate for total rate.	hour	\$1.30
8063	Auger, Truck Mntd	Max. Auger Size	24 in	to 100	Includes digger, boom and mounting hardware. Add to Truck rate for total rate.	hour	\$29.00
8070	Automobile			to 130	Transporting people.	mile	\$0.50
8071	Automobile			to 130	Transporting cargo.	hour	\$13.00
8072	Automobile, Police			to 250	Patrolling.	mile	\$0.60
8073	Automobile, Police			to 250	Stationary with engine running.	hour	\$16.25
8110	Barge, Deck	Size	50'x35'x7.25'			hour	\$34.00
8111	Barge, Deck	Size	50'x35'x9'			hour	\$49.00
8112	Barge, Deck	Size	120'x45'x10'			hour	\$60.00
8113	Barge, Deck	Size	160'x45'x11'			hour	\$75.00
8050	Board, Arrow			to 8	Trailer Mounted.	hour	\$3.15
8051	Board, Message			to 5	Trailer Mounted.	hour	\$8.50
8133	Boat, Push	Size	45'x21'x6'	to 435	Flat hull.	hour	\$150.00
8134	Boat, Push	Size	54'x21'x6'	to 525	Flat hull.	hour	\$200.00
8135	Boat, Push	Size	58'x24'x7.5'	to 705	Flat hull.	hour	\$250.00
8136	Boat, Push	Size	64'x25'x8'	to 870	Flat hull.	hour	\$300.00

FEMA's SCHEDULE OF EQUIPMENT RATES

Cost Code	Equipment	Specification	Capacity/Size	HP	Notes	Unit	Rate
8229	Compactor, Towed, Drum Static		20000 lb		Add to Prime Mover rate for total rate.	hour	\$12.25
8500	Crane	Max. Lift Capacity	8 MT	to 80		hour	\$27.00
8501	Crane	Max. Lift Capacity	15 MT	to 150		hour	\$55.00
8502	Crane	Max. Lift Capacity	50 MT	to 200		hour	\$95.00
8503	Crane	Max. Lift Capacity	70 MT	to 300		hour	\$155.00
8504	Crane	Max. Lift Capacity	110 MT	to 350		hour	\$220.00
8496	Crane, Truck Mntd	Max. Lift Capacity	24000 lb		Add to Truck rate for total rate.	hour	\$10.00
8497	Crane, Truck Mntd	Max. Lift Capacity	36000 lb		Add to Truck rate for total rate.	hour	\$16.00
8498	Crane, Truck Mntd	Max. Lift Capacity	60000 lb		Add to Truck rate for total rate.	hour	\$30.00
8195	Cutter, Brush	Cutter Size	8 ft	to 150		hour	\$90.00
8196	Cutter, Brush	Cutter Size	8 ft	to 190		hour	\$100.00
8197	Cutter, Brush	Cutter Size	10 ft	to 245		hour	\$120.00
8670	Derrick, Hydraulic Digger	Max. Boom Length	60 ft		Includes hydraulic pole alignment attachment. Add to Truck rate.	hour	\$21.00
8671	Derrick, Hydraulic Digger	Max. Boom Length	90 ft		Includes hydraulic pole alignment attachment. Add to Truck rate.	hour	\$39.00
8580	Distributor, Asphalt	Tank Capacity	500 gal		insulated tank, and circulating spray bar.	hour	\$12.00
8581	Distributor, Asphalt	Tank Capacity	1000 gal		Truck Mounted. Includes burners, insulated tank, and circulating spray bar. Add to Truck rate.	hour	\$13.00
8582	Distributor, Asphalt	Tank Capacity	4000 gal		Truck Mounted. Includes burners, insulated tank, and circulating spray bar. Add to Truck rate.	hour	\$25.00
8250	Dozer, Crawler			to 75		hour	\$31.00
8251	Dozer, Crawler			to 105		hour	\$40.00
8252	Dozer, Crawler			to 160		hour	\$65.00
8253	Dozer, Crawler			to 250		hour	\$80.00
8254	Dozer, Crawler			to 360		hour	\$135.00
8255	Dozer, Crawler			to 565		hour	\$250.00
8256	Dozer, Crawler			to 850		hour	\$340.00
8260	Dozer, Wheel			to 300		hour	\$55.00
8261	Dozer, Wheel			to 400		hour	\$110.00
8262	Dozer, Wheel			to 500		hour	\$150.00
8263	Dozer, Wheel			to 625		hour	\$200.00
8280	Excavator, Hydraulic	Bucket Capacity	0.5 cy	to 45	Crawler, Truck & Wheel. Includes bucket.	hour	\$18.00
8281	Excavator, Hydraulic	Bucket Capacity	1.0 cy	to 90	Crawler, Truck & Wheel. Includes bucket.	hour	\$39.00
8282	Excavator, Hydraulic	Bucket Capacity	1.5 cy	to 160	Crawler, Truck & Wheel. Includes bucket.	hour	\$65.00
8283	Excavator, Hydraulic	Bucket Capacity	2.5 cy	to 265	Crawler, Truck & Wheel. Includes bucket.	hour	\$120.00
8284	Excavator, Hydraulic	Bucket Capacity	4.5 cy	to 420	Crawler, Truck & Wheel. Includes bucket.	hour	\$200.00
8285	Excavator, Hydraulic	Bucket Capacity	7.5 cy	to 650	Crawler, Truck & Wheel. Includes bucket.	hour	\$240.00
8286	Excavator, Hydraulic	Bucket Capacity	12 cy	to 1000	Crawler, Truck & Wheel. Includes bucket.	hour	\$400.00
8240	Feeder, Grizzly			to 35		hour	\$17.00
8241	Feeder, Grizzly			to 55		hour	\$30.00
8242	Feeder, Grizzly			to 75		hour	\$44.00
8300	Fork Lift	Capacity	6000 lb	to 60		hour	11.75
8301	Fork Lift	Capacity	12000 lb	to 90		hour	\$17.00
8302	Fork Lift	Capacity	18000 lb	to 140		hour	\$23.00
8303	Fork Lift	Capacity	50000 lb	to 215		hour	\$50.00
8310	Generator	Prime Output	5.5 kW	to 10		hour	\$3.25
8311	Generator	Prime Output	16 kW	to 25		hour	\$8.00
8312	Generator	Prime Output	43 kW	to 65		hour	\$17.00
8313	Generator	Prime Output	100 kW	to 125		hour	\$34.00
8314	Generator	Prime Output	150 kW	to 240		hour	\$50.00
8315	Generator	Prime Output	210 kW	to 300		hour	\$60.00
8316	Generator	Prime Output	280 kW	to 400		hour	\$85.00

FEMA's SCHEDULE OF EQUIPMENT RATES

Cost Code	Equipment	Specification	Capacity/Size	HP	Notes	Unit	Rate
8661	Plow, Cable	Plow Depth	36 in	to 65		hour	\$27.75
8662	Plow, Cable	Plow Depth	48 in	to 110		hour	\$31.75
8450	Plow, Snow, Grader Mntd	Width	to 10 ft		Add to Grader for total rate.	hour	\$16.00
8451	Plow, Snow, Grader Mntd	Width	to 14 ft		Add to Grader for total rate.	hour	\$24.00
8452	Plow, Snow, Truck Mntd	Width	to 15 ft		Add to Truck rate for total rate.	hour	\$10.75
8453	Plow, Snow, Truck Mntd	Width	to 15 ft		With leveling wing. Add to Truck rate for total rate.	hour	\$18.50
8470	Pump			to 4	Does not include Hoses.	hour	\$2.15
8471	Pump			to 6	Does not include Hoses.	hour	\$3.20
8472	Pump			to 10	Does not include Hoses.	hour	\$4.10
8473	Pump			to 15	Does not include Hoses.	hour	\$7.75
8474	Pump			to 25	Does not include Hoses.	hour	\$9.25
8475	Pump			to 40	Does not include Hoses.	hour	\$16.00
8476	Pump			to 60	Does not include Hoses.	hour	\$18.75
8477	Pump			to 95	Does not include Hoses.	hour	\$26.50
8478	Pump			to 140	Does not include Hoses.	hour	\$31.00
8479	Pump			to 200	Does not include Hoses.	hour	\$36.00
8480	Pump			to 275	Does not include Hoses.	hour	\$80.00
8481	Pump			to 350	Does not include Hoses.	hour	\$95.00
8482	Pump			to 425	Does not include Hoses.	hour	\$120.00
8483	Pump			to 500	Does not include Hoses.	hour	\$135.00
8484	Pump			to 575	Does not include Hoses.	hour	\$155.00
8485	Pump			to 650	Does not include Hoses.	hour	\$180.00
8510	Saw, Concrete	Blade Diameter	14 in	to 14		hour	\$6.00
8511	Saw, Concrete	Blade Diameter	26 in	to 35		hour	\$13.50
8512	Saw, Concrete	Blade Diameter	48 in	to 65		hour	\$23.00
8513	Saw, Rock			to 100		hour	\$30.00
8514	Saw, Rock			to 200		hour	\$60.00
8521	Scraper	Scraper Capacity	16 cy	to 250		hour	\$90.00
8522	Scraper	Scraper Capacity	23 cy	to 365		hour	\$130.00
8523	Scraper	Scraper Capacity	34 cy	to 475		hour	\$200.00
8524	Scraper	Scraper Capacity	44 cy	to 600		hour	\$240.00
8560	Snow Blower	Capacity	2,000 tph	to 400		hour	\$140.00
8561	Snow Blower	Capacity	2,500 tph	to 500		hour	\$160.00
8562	Snow Blower	Capacity	3,500 tph	to 600		hour	\$180.00
8550	Snow Blower, Truck Mntd	Capacity	600 tph	to 75	Does not include Truck.	hour	\$37.50
8551	Snow Blower, Truck Mntd	Capacity	1400 tph	to 200	Does not include Truck.	hour	\$70.00
8552	Snow Blower, Truck Mntd	Capacity	2000 tph	to 340	Does not include Truck.	hour	\$110.00
8553	Snow Blower, Truck Mntd	Capacity	2500 tph	to 400	Does not include Truck.	hour	\$120.00
8558	Snow Thrower, Walk Behind	Cutting Width	25 in	to 5		hour	\$3.25
8559	Snow Thrower, Walk Behind	Cutting Width	60 in	to 15		hour	\$7.00
8630	Sprayer, Seed	Working Capacity	750 gal	to 30	Trailer & Truck mounted. Does not include Prime Mover.	hour	\$9.75
8631	Sprayer, Seed	Working Capacity	1250 gal	to 50	Trailer & Truck mounted. Does not include Prime Mover.	hour	\$15.00
8632	Sprayer, Seed	Working Capacity	3500 gal	to 115	Trailer & Truck mounted. Does not include Prime Mover.	hour	\$25.75
8458	Spreader, Chemical	Capacity	5 cy	to 4	Trailer & Truck mounted. Does not	hour	\$4.00
8423	Spreader, Chip	Spread Hopper Width	12.5 ft	to 152		hour	\$50.00
8424	Spreader, Chip	Spread Hopper Width	16.5 ft	to 215		hour	\$80.00
8425	Spreader, Chip, Mntd	Hopper Size	8 ft	to 8	Trailer & Truck mounted.	hour	\$3.30
8455	Spreader, Sand	Mounting	Tailgate, Chassis			hour	\$3.30
8456	Spreader, Sand	Mounting	Dump Body			hour	\$5.50
8457	Spreader, Sand	Mounting	Truck (10 yd)			hour	\$7.50
8440	Striper	Paint Capacity	40 gal	to 22		hour	\$8.75
8441	Striper	Paint Capacity	90 gal	to 60		hour	\$19.00
8442	Striper	Paint Capacity	120 gal	to 122		hour	\$37.00
8445	Striper, Truck Mntd	Paint Capacity	120 gal	to 460		hour	\$70.00
8446	Striper, Walk-behind	Paint Capacity	12 gal			hour	\$3.35
8157	Sweeper, Pavement			to 110		hour	\$59.00
8158	Sweeper, Pavement			to 230		hour	\$74.00
8590	Trailer, Dump	Capacity	20 cy		Does not include Prime Mover.	hour	\$8.00

Pine Hill Fire Department

Chief's Monthly Report

July 2023

Meetings:

- On Thursday evening the 6th, I attended the commission meeting.
- On Tuesday evening the 11th, I attended the department company meeting.
- On Tuesday afternoon the 17th, I attended a meeting with Commissioner's Waddington & Hassett with regards to promoting a Career Captain.
- On Tuesday afternoon the 25th, I attended a meeting with Chief 85 from Lambs Terrace Fire Department.

Calls for Service / Significant Concerns:

- On Sunday afternoon the 23rd, I responded along with Tower ladder 6 to Michael's Warehouse in Winslow Township for a 3-alarm fire. Tower Ladder 6 was sent to the "D" side of the building and was ordered to get the main to the roof, because this was a solar panel fire on the roof. The crew from Tower Ladder 6 stretched the 400' 1 ¾ handline and entered the building on the "D" side looking for any drop-down fire. I assisted on the "D" with the operations officer. We were on location for about 3 hours, and we also had our station manned while we were at the fire.
- On Monday morning the 31st at 1:40 am, we were dispatched to 3 Villanova Court in Winslow for a 2-alarm house fire. Battalion Chief Pizzo and Tower Ladder 6 responded and assisted with fire ground activities. I responded to the firehouse to make sure we had staffing. I also responded to a natural gas leak at 7 Medford Court in Winslow while the fire was still active. Quint 7 from Runnemede answered an alarm system in the Mansion during the other two incidents.
- On Monday afternoon the 31st, I responded to 14 Piedmont Lane in Winslow Township along with Battalion Chief Pizzo and Tower Ladder 6. This assignment was originally dispatched as an alarm system and turned out to be a kitchen fire. I handled division "C" and Battalion Chief Pizzo took the operations role. Tower Ladder 6 was recalled prior to arrival.

Public Relations:

- On Thursday afternoon the 27th, we provided a wet down for about 100 kids at the Bean School.
- We installed one Co detector at 51 Grant Lane.
- We installed three smoke detectors and one Co detector at 45 Wilson Road.
- We installed one Co detector at 128 Country Club Road.
- We installed one smoke detector at 22 Franklin Ave.
- We installed two smoke detectors and two Co detectors at 37 Richards Ave.

Training:

- I attended the monthly drill on sprinkler systems.
- Online training about the Lessons Learned / Highland Park shooting.

Firefighter 1:

- We have one member attending starting August 19th.

Time Off:

- I have taken the following days off: 07/04, 07/28.

Barbeque:

- On Saturday evening the 29th, we held our second Barbeque for our members at the firehouse. We ordered food and invited all the members and their families. We had a great turnout with about 100 people.

Fire Hydrant:

- The installation of the new hydrant was completed on Wednesday the 26th.

BLS-6:

- On Sunday morning the 23rd, we sent the ambulance to participate in the Ben to Shore event.

Fireworks:

- We sent an Engine to Berlin on July 4th to participate in their parade.
- I attended the Trump Fireworks on the evening of July 4th. We sent the engine, brush truck, ambulance, and a chief.
- I attended the borough fireworks on Saturday evening the 15th. We sent the engine, brush truck, ambulance, and two chiefs.

PEOSHA:

- We abated all the violations that were found during the scheduled inspection. We received a certification 07/14 from PEOSHA stating all violations have been abated.

Viewing:

- On Friday morning the 21st, I attended the viewing for Jim Gordon Sr's., mother and grandmother of Gordon Jr.

Please see following article

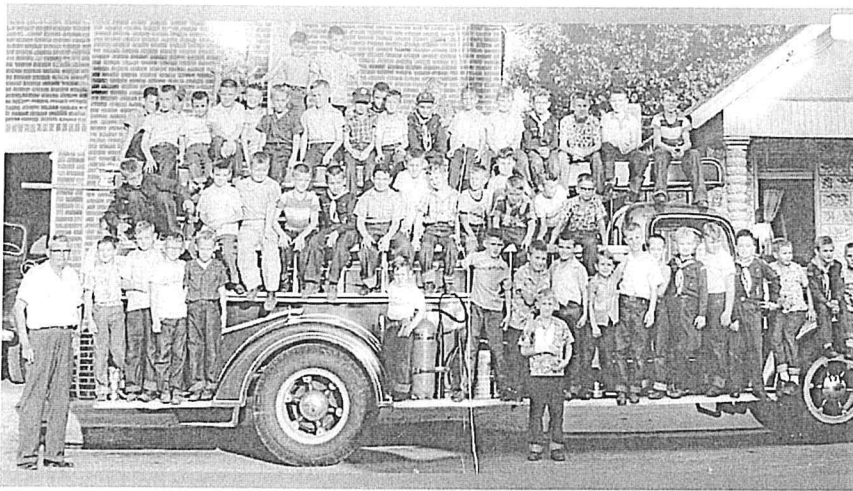
VOLUNTEER FIREFIGHTER

Growing Volunteer Fire Departments: Stakeholders' Role in Changing Community Culture

James Richey believe the public must know the difficult grind that volunteer departments face with response, recruitment and retention.

James Richey

July 31, 2023



Yesterday's culture was key to the recruitment and retention of volunteer firefighters in the past. However, culture changes. What firefighter would consider smoking a cigarette in the presence of children who are visiting a firehouse today? The firefighter at left didn't give it a second thought in 1955.

Although there are pockets of strong volunteer departments in growing communities across the country, it's safe to say that the majority struggle, to say the least. If they can fill their roster—and I do mean if—response still usually is very poor at certain times of the day and/or on certain days of the week. It has become almost impossible to retain long-term members, whether they are dismissed for not meeting requirements or



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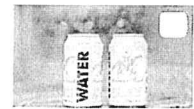
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In the 1990s and prior, it was very easy to become a volunteer firefighter. Most states required very little training before new members rolled out on their first call.

Most volunteer departments responded only to fires, alarms and, possibly, some automobile extrications.

Continuing education outside of regular department meetings was all but nonexistent and definitely wasn't any type of requirement.

Run volumes were significantly lower than they are today, and they were so manageable that local business owners were more than happy to allow their employees who were volunteers to leave for emergencies.

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In these times, "the culture" was created. These were the glory days of the volunteer fire service. These were the days when business owners and politicians were members of the local volunteer fire department. People asked, "What can I do for my community?" not "What can my community do for me?"

I remember it as if it were yesterday, being a new firefighter and hearing senior firefighters and fire officers brag about the talents and success of our volunteer department and how they would put it up against any paid department in the state.

This same pride and mentality passed to political officials and the citizens. I recall our mayor giving a speech and bragging on how our volunteer fire department was saving millions of tax dollars by being volunteer while at the same time holding the same ISO rating as some of our larger city neighbors that had fully paid staff. These types of comments truly made everyone in the community proud of our department and the volunteer members. You couldn't help but hold your head high.

Safety & Health

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Michael Daley June 5, 2023



Everything changed

What it takes to join the department went from hours of training to multiple grueling days per week for several months.

Run responses started to change from strictly fires/alarms and extrications to include medical, hazmat and several other types of specialty responses.

Because of the new responses and a busier world, run volumes started to increase dramatically. The large increase in run volume became a burden for businesses to allow employees who were members to leave work for emergencies.

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Training requirements went from a monthly meeting to never-ending in-person and online commitments. All firefighters, whether paid or volunteer, must get 218 hours annually to maintain ISO standard requirements. We ask volunteers to do this on top of a full-time job, a family, hobbies and, oh yeah, children's activities—the same activities that used to be in the local area and only lasted a couple of months that now are year-round and travel all over the state and sometimes farther.

The pace of human lives in the glory days of the volunteer fire service aren't even remotely comparable with that of today, but yet, as a volunteer fire service/community government, we still expect them to be. We still expect 20 or more volunteer firefighters to spring into action when the alarm sounds to save the day.

Passion

This modern-day mentality had me really stumped, so I started to ask individuals in our community a question: "What do you believe makes a

I agree that this probably is the best single-word answer. However, it makes me question other things, such as what about police officers, EMS staff and other types of government/municipal workers? Does being paid mean that they aren't passionate? If they are passionate, why aren't smaller cities and towns saving billions of dollars nationwide by asking all of these individuals to volunteer and do these jobs for free? This sounds kind of crazy, right? However, have you considered that the only reason that it sounds crazy is because of a couple of centuries of created culture of people doing a totally different job in a totally different world, a culture of when times were slower, requirements were less, and passion and community pride were at an all-time high?

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In the modern day, I am sure that we all can think of some past cultures that are just mind-blowing, such as having to actually memorize phone numbers of family and friends, and having to drive to a video store to rent a movie, and smoking a cigarette in a restaurant in as recently as 2012. Our department has a photo from the 1950s in which a firefighter is smoking a cigarette while children visit the station for fire prevention. Can you imagine someone doing that today?

When we lived these types of things, they seemed normal, but once the mindset was changed, it's difficult to believe that it even happened.

People don't like change. We are creatures of habit, and this is particularly true for innovation in a small community. When the old ways feel safe and comfortable, people might hesitate to adopt any change.

Building a culture of innovation means that we must change how people think and get rid of the "this is the way that we always have done it" mentality.

The public must be told

journey as a volunteer and still serve with several dedicated volunteers today, but such individuals are few and far between. I feel as though, sometimes as communities, it's as if we are driving down the road in our car staring in the rearview mirror, and because we don't look forward at things that are coming, we are certain to crash.

ADVERTISEMENT

If you read to this point, you might expect me to have an answer to this rapidly growing issue: How do we fix a volunteer fire service that's failing? I believe that, outside of funding, it's by educating our communities, our political officials and the public. Make sure that they know and understand the struggles that departments face with volunteer response, recruitment and retention. This isn't a topic of paid vs. volunteer. This is about providing the best service for the citizens and the community that we serve by educating all of the invested parties regarding what's changed and how they can be part of changing the culture to better their community.

VOICE YOUR OPINION

ALL COMMENTS

NEWEST ▾

Start the conversation

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**Pine Hill Bureau of Fire Prevention
Office of the Fire Marshal
Monthly Report to the Board of Fire Commissioners**

Month of: July 2023

Inspection Totals:

Type Conducted	Monthly Totals
Life Hazard Use Inspection(s)	3
Fire Safety Inspection – Non LHU(s)	11
Re-Inspection(s)	09
Smoke Detector & CO Detector Compliance(s)	12
Complaint(s)	0
Fire Investigation(s)	0

Financial:

Type of Fee Collected	Monthly Totals
Annual Registration / Inspection Fees	\$432.00
Smoke Detector & CO Detector Compliance	\$1,023.00
Permit Fees	
Number of Permits Issued	
Penalty Money Collected – Dedicated Trust	
Penalty Money Collected – Non-Dedicated	
Life Hazard Use Fees from State (quarterly)	
Number of Copy of Fire Report(s)	
Copy of Fire Report(s)	
Total Amount of Money Deposited this Month	\$1,455.00

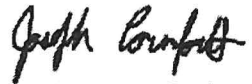
Requests:

The following Items are requests for purchase/appropriation:

N/A

Comments:


Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Joseph Cornforth". The signature is written in a cursive style with a large initial "J".

Joseph Cornforth
Fire Official

**PINE HILL FIRE DISTRICT #1
JULY 2023 ADMINISTRATOR'S REPORT**

- Submitted semi-annual performance report to FEMA
- Submitted annual financial report to FEMA
- Submitted invoice for Fire & EMS support for Trump National Fireworks display
- Viewed three training videos from the MEL Safety Institute
- Submitted two requests to the State of NJ for records disposal
- Processed payroll
- Made DCRP payments in a timely manner
- Made pension payments in a timely manner
- Updated Website
- Entered payroll expenditures in Edmunds
- Entered invoices in Edmunds and printed purchase orders and checks
- Reconciled Bank Statements
- Entered bank deposits in Edmund's
- Typed minutes of the monthly meeting
- Prepared agenda, resolutions, and paperwork for monthly meeting
- Opened and distributed mail daily
- Made bank deposits into fire district account
- Responded to all emails received
- Handled written correspondence
- Answered phone calls daily and assisted residents
- Handled day-to-day operations


John Campanella
Fire District Business Administrator